

**\*\* TEAR OFF THIS SHEET AND KEEP FOR YOUR INFORMATION \*\***  
**City of Live Oak**

**INSTRUCTIONS FOR COMPLETING APPLICATION FOR EMPLOYMENT**

**PLEASE READ FIRST:** Thank you for your interest in employment with the City of Live Oak. Before completing your application, read the instructions below and take note of the conditions for employment listed under the instructions.

1. New vacancies may be posted on the City web site, public bulletin boards, newspapers and other publications.
2. Each position listed in our job openings includes minimum qualifications. *Applicants not meeting the minimum qualifications listed for a position will not be considered for employment.*
3. Applications for employment are not accepted for positions that are not currently posted.
4. Each job posting includes a brief job description. A full job description may be requested from the Human Resource Manager. *Answer all questions completely and accurately. If a question does not apply to you, please mark it "NA." Incomplete applications will not be considered. All answers are subject to verification.*
5. If you are applying for more than one position at the same time, leave the position for which you are applying blank until copies are made for each position.
6. A resume may be submitted along with an application, but not in lieu of one. If a resume is attached, all questions on the application must still be answered completely. Do not use the comment "See Resume" on the application. Copies of other job related documents such as certificates, diplomas, or letters of recommendation may also be attached.
7. Please type or write legibly in black ink.

**CONDITIONS OF EMPLOYMENT**

1. It is the applicant's responsibility to ensure that the City of Live Oak Human Resources Department receives the application(s) for employment.
2. Some positions require assessment testing. Minimum testing requirements must be achieved for the application to be considered for employment. Applications will only be considered if specific testing requirements, experience, and educational requirements are achieved.
3. All college education requires verification through a certified transcript. Please be prepared to provide the certified transcript at the time of the initial interview.
4. Applications for employment are reviewed by the hiring supervisor(s). *Unsuccessful applicants are notified* when a position is filled.
5. Any applicant who receives a contingent job offer will be given a pre-employment physical, which includes a drug screen.
6. Applicants who have been convicted of a felony in the last ten (10) years or who are currently on probation, deferred adjudication, or parole will not be considered for employment. Finalists for any position are subject to a background investigation.

**Deliver, Mail or Fax Application(s) for Employment to:**  
**CITY OF LIVE OAK, HUMAN RESOURCES DEPARTMENT**  
8001 Shin Oak Drive  
Live Oak, TX 78233  
**Telephone:** 210-653-9140, ext. 201 **Fax:** 210-653-0015

# APPLICATION FOR EMPLOYMENT

*An Equal Opportunity/Affirmative Action Employer*

If you need assistance in completing the employment application, please inquire at the Human Resource Department. Furthermore, this employer conducts pre-employment qualification testing and personal interviews in the application process. If you believe you will require reasonable accommodation (e.g., interpreter, TDD, scheduling adjustments) for pre-employment testing or a personal interview, you must notify the Human Resource Department at least 24 hours prior to the scheduled test or interview.

## PERSONAL DATA

(Last Name) \_\_\_\_\_ (First Name) \_\_\_\_\_ (Initial) \_\_\_\_\_

(Street Address, RFD, or P.O. Box) \_\_\_\_\_

(City) \_\_\_\_\_ (State) \_\_\_\_\_ (Zip Code) \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_ E-Mail address: \_\_\_\_\_

Cell Number: (\_\_\_\_) \_\_\_\_\_

DL# \_\_\_\_\_ State: \_\_\_\_\_ Type: \_\_\_\_\_ Expires: \_\_\_\_\_

Position(s) Applied For: \_\_\_\_\_

When would you be available to start work? \_\_\_\_\_

Check each type of work you will accept:  Regular  Temporary  Part time  Full time

Have you filed an application here before?  Yes  No If yes, date: \_\_\_\_\_

Have you ever been employed here before?  Yes  No If yes, date(s): \_\_\_\_\_

Are you or your spouse related to any officer or employee of this employer?  Yes  No

Minimum Acceptable Salary: \$ \_\_\_\_\_ per \_\_\_\_\_ (e.g., per week, month, year, etc.)

## EDUCATION AND TRAINING:

Name of Schools Attended and Location	Dates Attended From To	Average Grades	Major Field	Degree Received

## SKILLS:

The following space is provided for other information concerning special training, interests, career goals, or any other data you wish to provide.

Computer:  IBM-PC, \_\_\_\_\_ wpm  
 Macintosh, \_\_\_\_\_ wpm  
 Other computer,  
specify: \_\_\_\_\_

Software Proficiency:  WordPerfect, Version \_\_\_\_\_  
 Word, Version \_\_\_\_\_  
 Other word processor,  
specify: \_\_\_\_\_

Equipment:  Standard Business Copier(s)  
 Calculator (by touch)  
 Photography Equipment  
specify: \_\_\_\_\_  
 PBX or other Switchboard  
 Other Equipment,  
specify: \_\_\_\_\_

Lotus 1-2-3, Version \_\_\_\_\_  
 Excel, Version \_\_\_\_\_  
 Other spreadsheet,  
specify: \_\_\_\_\_  
 Database, specify: \_\_\_\_\_  
 Desktop Publishing,  
specify: \_\_\_\_\_  
 Other Software,  
specify: \_\_\_\_\_

## EMPLOYMENT EXPERIENCE:

List each position held. Start with your present or most recent assignment and work backward. If you need additional space, please continue on separate sheet(s) of paper. In the column at the right, describe your assignments. Attach additional sheets as necessary. Resume may be submitted to supplement this information, but the information below must be completed for this application to be considered.

May inquiry be made of your present employer?  Yes  No

Employer:	Address:	Dates: From	To
Job Title:	Summary of Job Duties:	Supervisor:	
Reason for Leaving:	Starting Salary:	Ending Salary:	
Employer:	Address:	Dates: From	To
Job Title:	Summary of Job Duties:	Supervisor:	
Reason for Leaving:	Starting Salary:	Ending Salary:	
Employer:	Address:	Dates: From	To
Job Title:	Summary of Job Duties:	Supervisor:	
Reason for Leaving:	Starting Salary:	Ending Salary:	
Employer:	Address:	Dates: From	To
Job Title:	Summary of Job Duties:	Supervisor:	
Reason for Leaving:	Starting Salary:	Ending Salary:	

List any training, special skills or qualifications not listed above:

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### ADDITIONAL INFORMATION:

By law, you must be authorized to work in the United States in order to be employed by this employer. If you are one of the following, please check this box:

- A citizen or a national of the United States.
- An alien lawfully admitted for permanent residence.
- An alien authorized by the Immigration and Naturalization Service to work indefinitely in the United States.

Have you ever been convicted of a felony or other crime?  Yes  No

If yes, please explain on reverse side of page. (You may omit convictions for minor traffic violations unless the position for which you are applying requires the operation of a motor vehicle. Conviction will not result in your automatic disqualification for employment. The seriousness of the crime, the date of conviction, and the relevance of the crime to this position will be considered.)

If the position for which you are applying requires operating a motor vehicle, do you have a valid Texas driver's license?

Yes  No

If yes, type of license:  Operator  Commercial, Type \_\_\_\_\_  Chauffeur

List all states of which you hold a drivers license: \_\_\_\_\_

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### REFERENCES:

List three persons not related to you who are qualified to describe your capabilities for the position you seek.

Name	Address	Phone	Occupation

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I hereby authorize this employer to review and obtain my employment records from all of the employers listed above.

I certify that the statements and information contained herein are true, complete, and correct to the best of my knowledge, and I authorize any former employer to release to this employer or its authorized representative any and all employment records and other information it may have about my employment. I understand that the information will be used for the purpose of evaluating my application for employment and that I am responsible for providing legal documents verifying my identity and eligibility for employment in accordance with the Immigration Reform Act of 1986 (IRCA). In addition, I understand that, if selected for an interview, true copies of all degrees, certificates, or licenses listed on this application will be required before an employment decision can be made. A photocopy of this authorization shall be as valid as the original.

I understand and agree that any offer of employment will be contingent upon my satisfactorily passing a drug and alcohol test. Further, I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time, and that intentional misrepresentation on my application or during the interview process will subject me to immediate discharge. I understand that my employment is contingent upon the satisfactory completion of verification of information contained in this application, a background check which may include reference checks, criminal history and driving record verification, etc.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

# EEO STATISTICAL DATA FORM

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Dear Applicant:

Our commitment to a policy of providing equal employment opportunities to all applicants without regard to race, color, disability, religion, age, sex, or national origin requires that certain information on all job applicants be gathered and maintained for statistical purposes only. Completion of this form is voluntary on your part and will not affect your opportunities for employment with us. However, to help fulfill our commitment, we would appreciate your supplying the information requested below.

*PLEASE NOTE: The information requested on this form will be used for statistical reporting purposes only. It will be separated from your application form and will not be used in any way in evaluating your qualifications for employment, nor will it become a part of your personnel file if you are hired.*

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## INSTRUCTIONS:

Please check the box corresponding to the correct response(s) in each of the categories below:

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**SEX:**  Male  Female      **AGE (in years):**  Under 40  40 and above

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### RACIAL/ETHNIC GROUP

- Caucasian (Not of Hispanic Origin)
- Black (Not of Hispanic Origin)
- Hispanic
- Asian or Pacific Islander
- American Indian or Alaskan Native

### SOURCE OF INFORMATION ABOUT APPLYING

- Posted job announcement
  - Texas Employment Commission
  - Current employee
  - Friend
  - Professional publication
  - Newspaper
  - Just walked in
  - Other (Specify) \_\_\_\_\_
- 

### DISABILITY

Do you have a disability?  Yes  No

Disability is described as:

1. physical or mental impairment which substantially limits a major life activity;
2. previous record of such an impairment; or
3. being regarded as having such an impairment.



### Applicant statement and release

I certify that the information provided in my application for employment with the City of Live Oak, Texas is true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give the Employer permission to contact schools, previous employers, references, and others. I hereby release the Employer from any liability as the result of such contact. I understand that misrepresentations, omissions of fact or incomplete information provided on my application or resume may remove me from further consideration for employment. In addition, if I am employed, I understand that any misrepresentations or omissions of fact on my application or resume may subject me to discipline, up to and including discharge, at any time without any previous notice.

Applicant Signature: \_\_\_\_\_

Applicant Name (please print): \_\_\_\_\_

## Police Officer and Dispatcher Supplemental Questionnaire

- \* 1. Do you have a high school diploma or GED?  
Yes No
  
- \* 2. Do you have your TCOLE Certification?  
Yes No
  
- 3. If no to # 2, what is your proposed certification date? (Please explain)
  
  
  
  
  
  
  
  
  
  
- \* 4. Have you ever been convicted of any felony offense? (A conviction includes probation, community supervision, or deferred adjudication for purposes of this application.)  
Yes No
  
  
  
  
  
  
  
  
  
  
- \* 5. Have you ever been convicted of a misdemeanor offense, other than a traffic charge? (A conviction includes probation, community supervision, or deferred adjudication for purposes of this application.)  
Yes No
  
  
  
  
  
  
  
  
  
  
- \* 6. Have you ever been convicted of a family violence offense?  
Yes No
  
  
  
  
  
  
  
  
  
  
- \* 7. Have you ever used any illegal drugs?  
Yes No
  
  
  
  
  
  
  
  
  
  
- 8. If yes to #7, at what age was your last use of illegal drug(s)?
  
  
  
  
  
  
  
  
  
  
- \* 9. Have you ever used illegal drugs such as cocaine, heroin, speed, steroids, downers, etc.?  
Yes No
  
  
  
  
  
  
  
  
  
  
- 10. If yes to #9, how long ago (please indicate years/months/days)



11. If yes to #9, how many times?

\* 12. Have you ever used marijuana?

Yes No

13. If yes to #12, how long (please indicate in years/months/days)

14. If yes to #12, how many times, total have you used marijuana?

\* 15. Have you ever used any "hallucinogenic" drug such as ecstasy, LSD, PCP, or other type of hallucinogen?

Yes No

16. If yes to #15, in what year did you last use one of the hallucinogens?

17. If yes to #15, how many times did you use a hallucinogen?

\* 18. Have you ever been in the military?

Yes No

\* 19. Have you ever been discharged from the military?

Yes No

\* 20. If yes to #19, did you receive an honorable discharge?

Yes

No

N/A

\* 21. Have you received ticket(s) for a "moving" traffic violation in the past 12 months, e.g. speeding, ran red light, ran stop sign etc.?

Yes No

22. If yes to #21, how many have you received in the past 12 months?

\* 23. Have you ever sold, or possessed a controlled substance, with intent to deliver?

Yes No

\* 24. Do you have a brother, sister, parent, step-parent, grandparent, aunt, uncle, niece, nephew, grandson, granddaughter, mother-in-law, father-in-law, or significant other, currently working at the City of Live Oak Police Department?

Yes No

\* Required Question